

RECOMMENDED PERMANENT INJUNCTION PLAN (RPIP)

Goal	Strategy	Description	Action Item	Lead Agency	Assisting Agencies/Other Stakeholders	Position	Notes	Annual Budget Required	Time Frame
Goal 1		To remedy the violations as detailed in the amended permanent injunction							
Goal 1	Strategy 1a	Comply with all applicable Guam and federal codes governing fire safety. (refer to Strategy 5a4 of Olmstead Plan)	Safety officer monitors all fire safety equipment monthly	DMHSA	GFD	Safety Administrator		\$47,122	Immediate
Goal 1	Strategy 1a		Conduct unscheduled fire drills on a regular basis						Immediate
Goal 1	Strategy 1a		Conduct staff training on proper use of fire extinguishers yearly						Intermediate
Goal 1	Strategy 1a		Repair fire suppression system		Public Works			\$350,000	Immediate
Goal 1	Strategy 1a		Furnish AIU 2 with necessary fire retardant supplies and equipment					\$25,000	Intermediate
Goal 1	Strategy 1b	Comply with all applicable Guam and federal codes and regulations governing health, infection control and sanitation (refer to Strategy 5a4 of Olmstead Plan)	Ensure quality legal advice to decrease DMHSA liabilities	DMHSA		Attorney IV	(80% of annual salary)	\$82,615	Immediate
Goal 1	Strategy 1b		Initial and yearly training on universal precautions, conducted by Psychiatric Nurse III			Psychiatric Nurse III	(10% of annual salary)	\$6,910	Immediate
Goal 1	Strategy 1b		Require annual PPD and/or chest x-rays of all staff		DPHSS			\$25,000	Immediate
Goal 1	Strategy 1b		Administer Hepatitis B and Flu vaccines for all interested staff		DPHSS			\$20,000	Immediate
Goal 1	Strategy 1b		Purchase needed supplies to maintain sanitary conditions		GSA			\$30,000	Immediate
Goal 1	Strategy 1b		Regular maintenance to ensure sanitary environment		Contractor			\$240,000	Immediate
Goal 1	Strategy 1c	Provide emergency medical care for clients in residential and inpatient units (refer to Strategy 5a4 of Olmstead Plan)	All clients on Inpatient and residential units will be medically cleared at GMH ER prior to admissions	GMH	Private Provider				Immediate
Goal 1	Strategy 1c		Chronic medical conditions will be treated (i.e., hearing Loss, hypertension)	Public Health	Private Provider			\$100,000	
Goal 1	Strategy 1c		Contract MD/NP/PA to follow consumers in homes.	DMHSA	Private Provider				
Goal 1	Strategy 1d	Provide emergency dental care for clients in residential and inpatient units. (refer to Strategy 5a4 of Olmstead Plan)	Create MOU with DPHSS for acute dental care	DMHSA	DPHSS, Private Providers			\$30,000	Immediate
Goal 1	Strategy 1d		Secure purchase order(s) with Private Providers					\$30,000	Immediate

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Goal 1	Strategy 1e	Provide adequate routine and emergency psychiatric mental health care services. (refer to Strategy 2a4, 4e4 of Olmstead Plan)	Increase number of psychiatrists	DMHSA	DOA, BBMR	Psychiatrists	(100% of annual salaries)	\$600,000	Immediate
Goal 1	Strategy 1e		Increase accessibility to medication as prescribed				Medications	\$1,500,000	
Goal 1	Strategy 1e		Provide medication education awareness						
Goal 1	Strategy 1f	Adequate mental health staffing (refer to Strategy 2a4 of Olmstead Plan and DMHSA FY 2008 Budget)	Recruit and retain qualified health professionals	DMHSA	BBMR DOA, Legislature, Civil Service Commission		(refer to DMHSA FY'08 Permanent Injunction Budget)	\$2,225,558	Immediate
Goal 1	Strategy 1f		Increase salary to commensurate with national average for mental health, allied, para-professional, and ancillary staff						Intermediate
Goal 1	Strategy 1g	Provide behavioral management services. (refer to Strategy 2a4 of Olmstead Plan)	Recruit and hire behavioral psychologists	DMHSA	BBMR DOA	Behavioral Psychologists	(65% of annual salaries)	\$390,000	Immediate
Goal 1	Strategy 1g		Comply with Joint Commission Standards						
Goal 1	Strategy 1h	Ensure Psychiatric and psychological services are based upon quality data. (refer to Strategy 5a6 of Olmstead Plan)	Incorporate DMHSA departmental information related to quality consumer care (e.g., Joint Commission, CARF, HIPAA, 42CRF Part 2) for data collections, processing of information and management of data.	DMHSA				\$300,000	Immediate
Goal 1	Strategy 1h		Develop Policies and Procedures on use of data collection system						
Goal 1	Strategy 1h		Full implementation of data collection software						
Goal 1	Strategy 1h		Train staff on use of data collection software						
Goal 1	Strategy 1i	Continue to maintain restraint free environment. (refer to Strategy 4b3 and 5a4 of Olmstead Plan)	Yearly recertification of all direct care staff on crises de-escalation techniques	DMHSA	CPI NASMHPD		Booklets	\$3,000	Immediate
Goal 1	Strategy 1i		Psychiatric review of any incidents involving staff or client injury within 24 hours and follow up						
Goal 1	Strategy 1i		Continue and improve training			Training Instructor		\$20,000	
Goal 1	Strategy 1i		Follow JCAHO guidelines on notification						

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Goal 1	Strategy 1j	Provide appropriate and timely occupational therapy, physical therapy, speech therapy, recreational therapy, and nutritional therapy. (refer to Strategy 4a2 of Olmstead Plan) (REFER to API C8)	Recruit and or contract for Occupational Therapists, Physical Therapists, Speech Therapists, Recreational Therapists, and Nutritional Therapists	DMHSA	BBMR, DOA			\$1,500,000	Immediate
Goal 1	Strategy 1j		Assist consumers in accessing services, i.e., transportation						
Goal 1	Strategy 1k	Ensure that all DMHSA consumers in need of residential services are transitioned into a community setting that meets their needs. (refer to Strategy 2 of Olmstead Plan)	Open a minimum of 4 residential units dementia, co-morbid diagnoses, locked and unlocked behavioral units as determined by diagnosis, board and care units:	DMHSA	DepCor, DISID, GHURA, GEPA, DPHSS, Land Mgmt, JCAHO, Penn State, DOA, Civil Service, BBMR		Per Unit	\$400,000	Immediate
Goal 1	Strategy 1k		Identify residential units;				Start up costs	\$75,000	
Goal 1	Strategy 1k		Refurbish and equip units and obtain all required permits;				Annual Grand Total	\$1,600,000	
Goal 1	Strategy 1k		Develop policies and procedures; hire and train staff;				First Year	\$300,000	
Goal 1	Strategy 1k		Continue updating the established wait list						